

**THE CORPORATION OF THE COUNTY OF PERTH
BY-LAW 3687-2018**

Being a By-law for the appointment, development and implementation of an emergency management program, emergency coordinator, program committee and plan for the protection of public safety, health, the environment, the critical infrastructure and property, and to promote economic stability and a disaster-resilient community; and repeal By-laws #2011-161, #3343-2013 and 3473-2015.

Whereas, the Province of Ontario has enacted The Emergency Management and Civil Protection Act, 2001 (herein 'the Act'), which requires the development and implementation of an emergency management program and plan by the Council of a municipality;

And Whereas, the Act requires the emergency management program and plan to conform to standards promulgated by Ontario Fire Marshal/Emergency Management (OFMEM) in accordance with international best practices, including the core components of emergency management, namely: mitigation, prevention, preparedness, response and recovery; and also makes provision for the municipality and Council to develop and implement an emergency management program and plan to protect public safety, public health, the environment, the critical infrastructure and property, and to promote economic stability and a disaster-resilient community;

And Whereas, the Act requires that each emergency management program shall consist of:

- (a) an emergency plan;
- (b) training programs and exercises for employees of the municipality and other persons with respect to the provision of necessary services and the procedures to be followed in emergency response and recovery activities;
- (c) public education on risks to public safety and on public preparedness for emergencies; and
- (d) any other element required by the standards for emergency management programs set under section 14. 2002, c. 14, s. 4 of the Act.

And Whereas, subsection 10(1) Ontario Regulation 380/04 under the Emergency Management and Civil Protection Act requires that every municipality shall designate an employee of the municipality, or a member of council, as its Emergency Management Program Co-ordinator;

And Whereas, the Act makes provision for the Head of Council to declare that an emergency exists in the community or in any part thereof, and also provides the Head of Council with authority to take such action or make such orders as he/she considers

necessary and not contrary to law, to implement the Emergency Management Plan and respond to an emergency;

And Whereas, the Act provides for the designation of one or more members of Council who may exercise the powers and perform the duties of the Head of Council during his/her absence or his/her inability to act;

And Whereas, the Act authorizes employees of a municipality to respond to an emergency in accordance with the Emergency Management Plan where an emergency exists but has not yet been declared to exist;

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE COUNTY OF PERTH enacts as follows:

1. That an emergency management program and plan be developed and implemented in accordance with the standards published by the Ontario Fire Marshal/Emergency Management Ontario;
2. That Dave Colvin is hereby designated Community Emergency Management Coordinator for the County of Perth, and Lori Wolfe designated as an alternate;
3. That the County provides emergency management services to member municipalities as outlined in the Shared Service Agreement passed by County Council on October 4th, 2018.
4. That the Community Emergency Management Coordinator (CEMC) shall be responsible for the development, implementation and maintenance of the County of Perth's emergency management program in accordance with the Emergency Management and Civil Protection Act, R.S.O. 1990, Ch E.9, and the regulations passed thereunder;
5. That the Head of Council or designated alternate, as provided in the plan, be empowered to declare an emergency and implement the Emergency Management Plan;
6. That certain appointed officials or their designated alternates, as provided in the approved community Emergency Management Plan are empowered to cause an emergency notification to be issued to members of the Emergency Control Group, and to respond to an emergency in accordance with the Emergency Management Plan where an emergency exists but has not yet been declared to exist;
7. That the Emergency Management Program Committee (EMPC) will review annually the Emergency Management Program and the Emergency Management

Plan and to recommend changes as considered appropriate and refer recommendations to Council for further review and approval.

The EMPC membership will consist of:

- a. Chief Administrative Officer (Chair)
 - b. CEMC or Alternate
 - c. Director of Corporate Services
 - d. Director of Public Works
 - e. Director/Chief of Paramedic Services
 - f. Manager of Human Resources
8. That any Annex or Schedule to the Emergency Management Plan may be added, amended or removed with the approval of the Emergency Management Program Committee, without amendment to this By-law;
 9. That the Municipal Emergency Control Group defined under Section 12 of the Regulations will be made up of the members of the Municipal Emergency Program Committee. This group will become the Policy Group under the Incident Management System.
 10. That the appendices of the Emergency Management Plan shall be added, amended or removed with the approval of the Emergency Management Program Committee, without amendment to this By-law;
 11. The County of Perth can provide resources and other assistance to one or more member municipalities who are experiencing an incident or emergency. The affected municipality at all times retains control and responsibility for the management of their community's response. Once the County Emergency Response Plan is implemented, the Mayor/Deputy Mayor, or a designated Senior Municipal Official or the municipal Fire Chief(s) of the affected municipalities shall be asked to become a member(s) of the County ECG.
 12. That the Emergency Management Plan attached hereto as Schedule "A" of the By-law is hereby adopted and enacted;
 13. That By-laws #2011-161, #3343-2013 and 3473-2015, and any amendments thereto be hereby repealed;
 14. That this by-law shall come into force and take effect on the date of final passage.

READ A FIRST AND SECOND TIME THIS 20th DAY OF December, 2018.

READ A THIRD AND FINAL TIME THIS 20th DAY OF December, 2018.