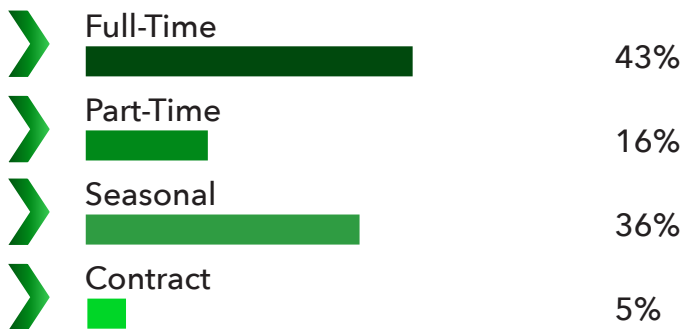


## WHAT HAPPENED IN THE AGRICULTURE SECTOR IN 2019?

58 businesses in the Agriculture sector identified their workforce needs in this year's EmployerOne survey

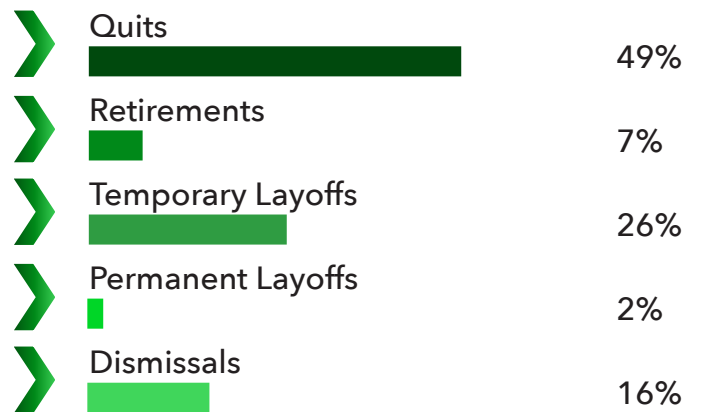
### HIRING

43 EMPLOYERS HIRED  
459 EMPLOYEES



### SEPARATIONS

38 EMPLOYERS EXPERIENCED  
298 SEPARATIONS



### TOP RECRUITMENT METHODS



Word of mouth



Online job boards



Social media

### TOP RETENTION METHODS



Regular increases in salary



Recognition for service



Training opportunities

### HARD-TO-FILL JOBS

64% of employers experienced  
HARD-TO-FILL POSITIONS  
in 2019

39% HAVE SPENT OVER A YEAR  
trying to fill these positions

### SKILLS SHORTAGE

19% EXCELLENT - GOOD  
★★★★

81% FAIR - POOR  
★★



# WHAT IS IN DEMAND IN THE AGRICULTURE SECTOR?



## IN-DEMAND JOBS



Labourers



Sales Representatives



Service Technicians



Drivers (including AZ)



Farm Equipment Operators

## IN-DEMAND TECHNICAL SKILLS



Drivers License (including AZ)



Computer Literacy



Animal Husbandry



Experience with Farm Equipment



Basic Math Skills

## IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Work ethic



Self-motivated



Teamwork



Willingness to learn