

Local Lens on

# PERTH COUNTY

EMPLOYERONE SURVEY OBSERVATIONS 2019

175 businesses identified their workforce needs in this year's EmployerOne survey.  
This represents a statistically valid sample size.

## ECONOMIC PROFILE


87% HIRED  
IN 2018

72% *Reported* HARD-TO-FILL  
POSITIONS  
IN 2018

81% PLAN TO HIRE  
IN 2019

## WORKFORCE



FULL-TIME  
77% 

PART-TIME  
17% 

CONTRACT  
2% 

SEASONAL  
4% 

UNDER 25  
19%      

OVER 55  
24%  

## TOP 3 METHODS

WORD OF MOUTH



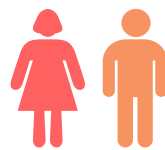
ONLINE JOB BOARDS



COMPANY'S OWN  
INTERNET SITE



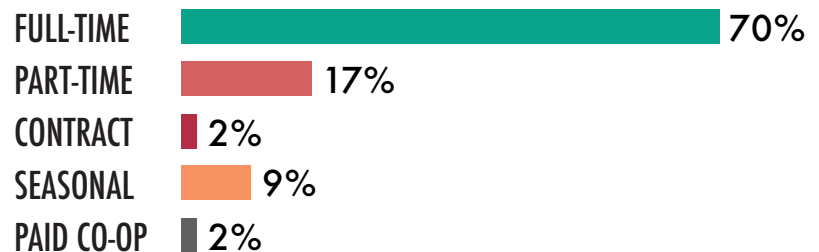
## RECRUITMENT



## TOTAL NUMBER OF HIRES

149 EMPLOYERS filled 3998 positions  
IN 2018

## HIRING DYNAMICS



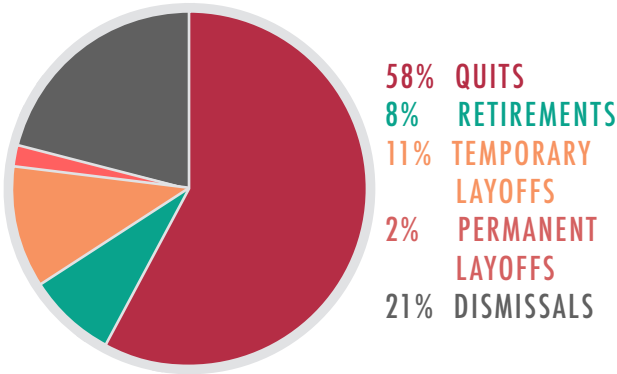
## POSITIONS FILLED IN 2018

LABOURERS  
MANAGERS/DIRECTORS/SUPERVISORS  
PRODUCTION WORKERS

RETENTION DYNAMICS

TOTAL NUMBER OF SEPARATIONS

125 EMPLOYERS experienced  
3260 separations IN 2018



✓ 78% OF EMPLOYERS supported TRAINING IN 2018

TRAINING

TOP 3 TRAINING BARRIERS:

\$ COST

⌚ LOSS OF PRODUCTIVITY DURING TRAINING TIME

✂ LOSING TRAINED EMPLOYEES TO OTHER BUSINESSES

SKILLS SHORTAGE

Employers rated the availability of qualified workers as:

EXCELLENT-GOOD 16%

FAIR-POOR 84%

HARD-TO-FILL POSITIONS

72% Experienced HARD-TO-FILL POSITIONS IN 2018

TOP HARD-TO-FILL POSITIONS IN 2018:

LABOURERS  
DRIVERS  
MANAGERS

29% of employers have spent OVER A YEAR TRYING TO FILL hard-to-fill positions

vs.

25% of job seekers have spent OVER A YEAR TRYING TO FIND A JOB\*

\*Employee Survey 2018

TOP 3 REASONS POSITIONS WERE HARD-TO-FILL:

NOT ENOUGH APPLICANTS  
LACK OF QUALIFICATIONS  
LACK OF MOTIVATION



TOP 3 COMPETENCIES EMPLOYERS ARE LOOKING FOR:

WORK ETHIC  
SELF-MOTIVATED  
TEAMWORK