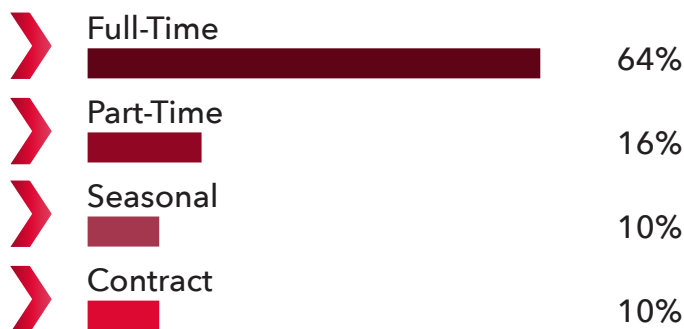




WHAT HAPPENED IN THE PERTH COUNTY LABOUR MARKET IN 2019?
124 businesses in Perth County identified their workforce needs in this year's EmployerOne survey

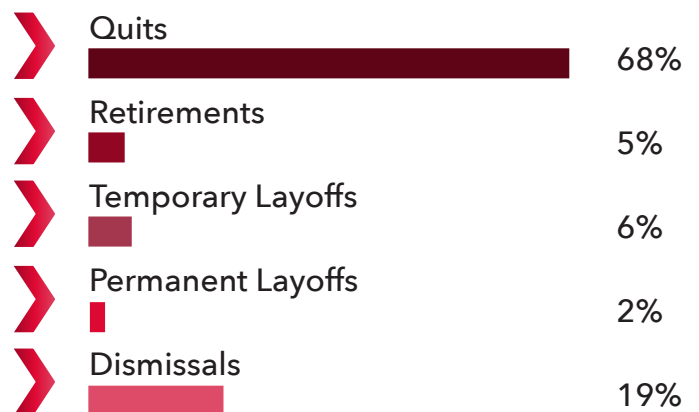
HIRING

107 EMPLOYERS HIRED
2920 EMPLOYEES



SEPARATIONS

97 EMPLOYERS EXPERIENCED
2035 SEPARATIONS



TOP RECRUITMENT METHODS



Online job boards



Word of mouth



Social media

TOP RETENTION METHODS



Regular increases in salary



Recognition for service



Employee "perks"

HARD-TO-FILL JOBS

61% of employers experienced
HARD-TO-FILL POSITIONS
in 2019

31% HAVE SPENT OVER A YEAR
trying to fill these positions

SKILLS SHORTAGE

28% EXCELLENT - GOOD
★★★★

72% FAIR - POOR
★★



WHAT IS IN DEMAND IN PERTH COUNTY?



IN-DEMAND JOBS



Labourers



Machinists



Chefs/Cooks



Managers/Directors/Supervisors



Drivers

IN-DEMAND TECHNICAL SKILLS



Driver's License (Including AZ)



Computer Literacy



Welding Certification



Mechanical Aptitude



Proficiency with Microsoft Word and Excel

IN-DEMAND WORKPLACE COMPETENCIES



Dependability



Work Ethic



Self-Motivated



Willingness to Learn



Teamwork