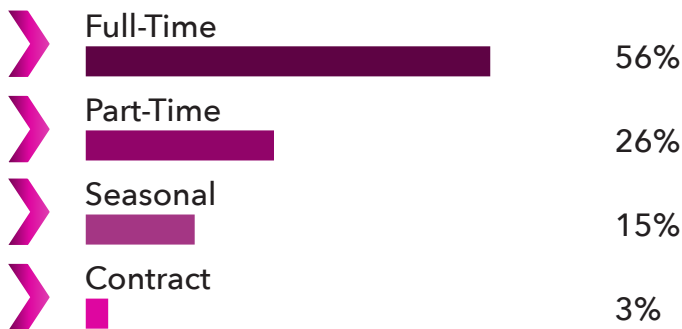


WHAT HAPPENED IN THE WHOLESALE AND RETAIL TRADE SECTOR IN 2019?
53 businesses in the Wholesale and Retail Trade sector identified their workforce needs in this year's EmployerOne survey

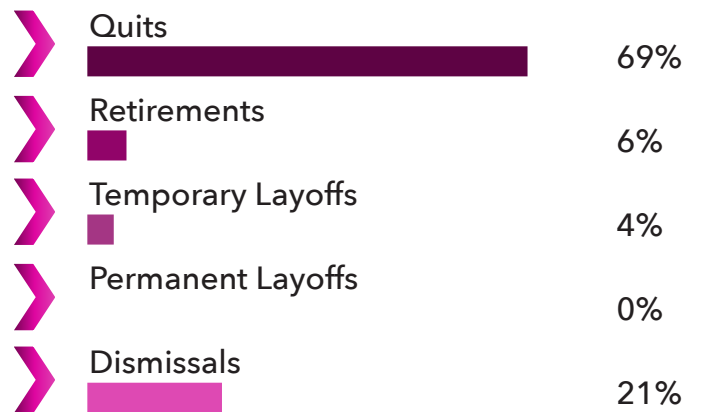
HIRING

43 EMPLOYERS HIRED
443 EMPLOYEES



SEPARATIONS

38 EMPLOYERS EXPERIENCED
223 SEPARATIONS



TOP RECRUITMENT METHODS



Word of mouth



Social media



Online job boards



Employee perks



Regular increases in salary



Recognition for service

HARD-TO-FILL JOBS

58% of employers experienced
HARD-TO-FILL POSITIONS
in 2019

8% HAVE SPENT OVER A YEAR
trying to fill these positions

SKILLS SHORTAGE

28% EXCELLENT - GOOD
★ ★ ★ ★

72% FAIR - POOR
★ ★



WHAT IS IN DEMAND IN THE WHOLESALE AND RETAIL TRADE SECTOR?



IN-DEMAND JOBS



Managers/Directors/Supervisors



Retail/Cashiers



Sales Representatives

IN-DEMAND TECHNICAL SKILLS



Computer skills



Experience with Point of Sale



Basic math skills

IN-DEMAND WORKPLACE COMPETENCIES



Customer service



Dependability



Work ethic



Self-motivated



Willingness to learn